

2023 MMTA BASIC INSTITUTE

Your Road to Success

**PHOTO
DIRECTORY**



Congratulations Graduates!



CLASS OF 2023



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Kristina Abrigo
Algoma Township
Basic 3



Julie Alexander
City of Livonia
Basic 3



Denise Allen
City of Lansing
Basic 3



Christine Andrews
Oceola Township
Basic 3



Deborah Bader
Independence Ch. Twp
Basic 1



Terra Bahrman
City of Marquette
Basic 3



Kendra Balderach
Ch. Twp. of Long Lake
Basic 1



Krista Barney
Independence Ch. Twp
Basic 1



Betsy Bart
Ray Township
Basic 3



Karen Beaudrie
Berlin Charter Township
Basic 2



Patti Berry
Clayton Township
Basic 3



Allison Bester
City of Kentwood
Basic 2



Sue Biergans
Watertown Ch. Twp.
Basic 2



Angela Bigham
City of Gladwin
Basic 3



Susan Blanton
City of Southgate
Basic 3



Karie Bleau
Pere Marquette Ch Twp.
Basic 2

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Delphine Brezee
Green Oak Charter Twp.
Basic 1



JoeAnn Brown
Ch. Twp. of Royal Oak
Basic 1



Alysia Bugg
City of Algonac
Basic 2



Jacquelynn Bultsma
Leighton Township
Basic 3



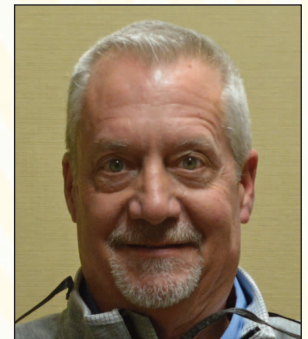
Sherlyn Burkhardt
Arenac County
Basic 2



Stephenie Cagle
City of Bangor
Basic 3



Erica Campbell
Sumpter Township
Basic 2



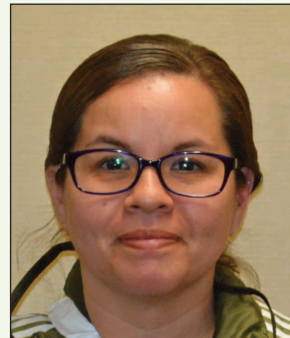
James Carabelli
Shelby Charter Township
Basic 3



Brooke Card
City of Linden
Basic 3



Terry Caryl
City of Port Huron
Basic 3



Celest Castillo
Green Oak Charter Twp.
Basic 1



Kim Chalifoux
Southfield Township
Basic 1



Terri Charbonneau
Williams Township
Basic 1



Theresa Christensen
Brighton Township
Basic 3



Carlene Colvin-Garcia
Ann Arbor Ch. Township
Basic 1



Gregory Cote
City of the Village of Clarkston
Basic 1

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Chelsea Cox
City of Leslie
Basic 1



Christina Crawford
Midland County
Basic 1



Aleigha Crowl
Thomas Township
Basic 2



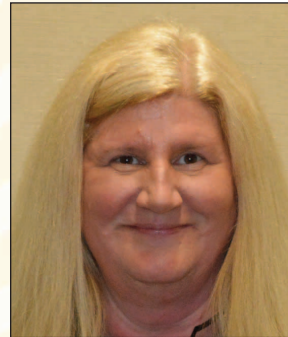
Curtis Dancer
City of Alma
Basic 3



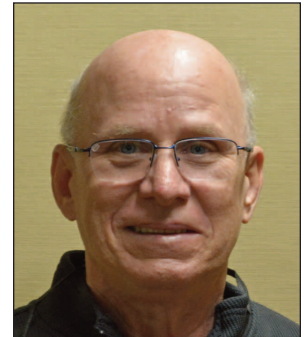
Amber Dawkins
City of Southfield
Basic 3



Carolyn DeMates
Clinton Charter Twp.
Basic 3



Sandra Donovan
Marion Township
Basic 3



Bob Doroshewitz
Ch. Twp. of Plymouth
Basic 1



Tammy Dorsch
Tyrone Township
Basic 2



Heather Douglas
Pentwater Township
Basic 2



Rose Drouillard
Brighton Township
Basic 3



Jennie Duncan
City of Evert
Basic 2



Megan Duncan
Village of Decatur
Basic 2



Kathy Elliot
Chesterfield Charter Twp.
Basic 2



Kathy Forman
Village of Lake Odessa
Basic 2



"The importance of sharing my true feelings on issues with elected officials. It was eye opening to understand that my silence to them means there is no issue."
- 2022 Basic Attendee

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Michelle Frechette
City of West Branch
Basic 3



Rachel Frost
City of Burton
Basic 1



Jen Fulkerson
City of Grandville
Basic 2



Grant Getschow
City of Ishpeming
Basic 1



*"Others are struggling the same as I am while also loving what they do, just like me. There's so much support available - more than I knew."
- 2022 Basic Attendee*



Janie Grahl
Village of Parma
Basic 2



Robin Haaksma
Byron Township
Basic 3



Jennifer Hansen
Village of Wolverine Lake
Basic 2



Taylor Hanson
City of Harbor Beach
Basic 1



Gina Harold
City of Berkley
Basic 1



Isabel Hass
City of Mt. Pleasant
Basic 2



Angel Hatfield
City of Richmond
Basic 3



Barbie Heibeck
Clinton Area Transit System
Basic 1



Julie Henry
Village of Perrinton
Basic 1



Lisa Hewitt
Gogebic County
Basic 3

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Lisa Hicks-Clayton
City of Dearborn Heights
Basic 3



Alma Hinojosa
City of Garden City
Basic 1



Michelle Hoch
City of Grosse Pointe Farms
Basic 1



Ann Howard
City of Galesburg
Basic 2



Brandon Hudson
Village of Blissfield
Basic 2



Kathy Humphreys
St. Joseph County
Basic 2

"Understanding different staff types; we have a high flyer that we rely on too much. There is a lot to think about when it comes to our staff personalities and getting the best from them."
- 2022 Basic Attendee



Jane Hunt
City of Owosso
Basic 3



Amy Huntoon
City of Alma
Basic 3



Tracy Jackson
City of Marlette
Basic 1



Dana Jansen
City of Lapeer
Basic 1



Hana Jaquays
City of Walled Lake
Basic 1



Heather Jarvis
Cedar Creek Township
Basic 3



Kaili Jin
Genesee County
Basic 1



Marcia King
Leoni Township
Basic 2

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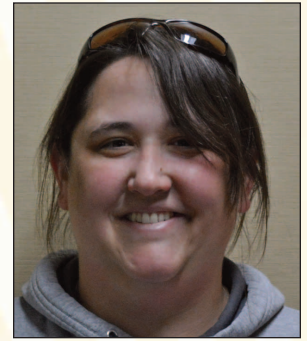
Jodie Klamer
City of Beaverton
Basic 1



Betsy Koett
Oakfield Township
Basic 2



Linzy Kreiner
Jerome Township
Basic 1



Jessica Kuch
Village of Webberville
Basic 1



Lisa Lawrence
Fenton Charter Township
Basic 1



Melina Leonard
Village of Lawton
Basic 1



Christopher Lewis
Vevay Township
Basic 2



Sue Lowney
Dryden Township
Basic 3



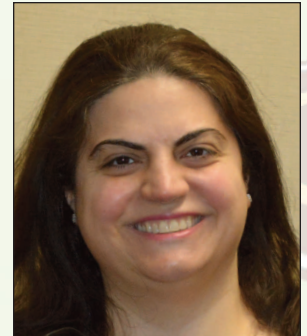
Stacie MacDonald
Northfield Township
Basic 1



Aimee MacEwen
City of Gibraltar
Basic 1



Peter MacGregor
Kent County
Basic 2



Rita Ray Malkoun
City of Utica
Basic 2



Grace Martin
City of East Tawas
Basic 2



Eva McArdle
Baldwin Township
Basic 1



Barbara McCoy
City of Rockwood
Basic 1



Emily Meinema
Texas Charter Township
Basic 1

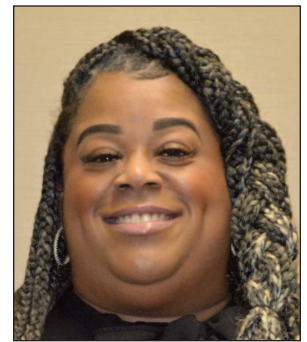
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Kristy Miles
Dalton Township
Basic 2



Caroline Miller
Village of Romeo
Basic 1



Jessica Miller
City of Lathrup Village
Basic 1



Marcy Moriwaki
City of Rochester
Basic 3



Deanne Mullett
Meridian Township
Basic 1



Trisha Nelson
City of Marshall
Basic 1



Kathleen Newbery
City of Lapeer
Basic 1



Courtney Nicholls
Delta Charter Township
Basic 3



Judy Nicholson
Cannon Township
Basic 3



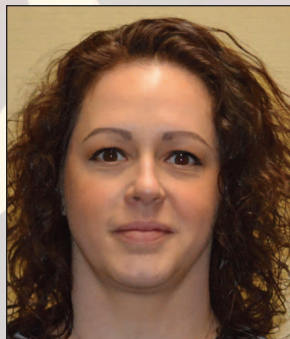
Jason O'Connell
Newaygo County
Basic 3



Teresa Owsley
Colon Township
Basic 2



Holly Palmer
City of Kingsford
Basic 3



Tamera Palodichuk
City of Charlotte
Basic 1



Kelly Patterson
City of Howell
Basic 3

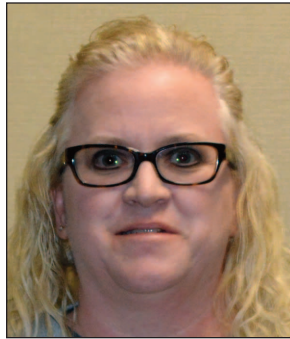


Ashley Perrin
City of Hudsonville
Basic 3

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Laurie Perry
Dorr Township
Basic 1



Michele Perry
City of Caro
Basic 2



Amy Peters
Village of Vermontville
Basic 2



Rachel Peters
City of Tecumseh
Basic 3



Kristie Peterson
City of Bessemer
Basic 1



Rachel Plank
Buchanan Ch. Township
Basic 3



Audrey Plath
City of Petoskey
Basic 1



Pete Plikaitis
Village of Stevensville
Basic 1



Anne Porter
Village of Armada
Basic 1



Heidi Ream
Leroy Township
Basic 3



Christine Risdon
Village of Peck
Basic 1



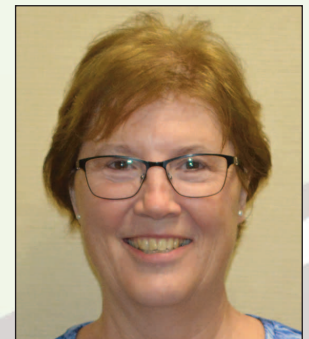
Emma Rohde
Gratiot County
Basic 2



Elizabeth Roose
Otsego County
Basic 1



Lisa Rosati
City of Clawson
Basic 1



Marianne Ross
City of Mount Clemens
Basic 3

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Dior Rushton
Rose Township
Basic 3



Jenn Ryan
Holly Township
Basic 1



Amber Schaner
City of Ferrysburg
Basic 1



John Scharf
Webster Township
Basic 3



Ravyn Schneider
Emmet County
Basic 3



Kirsten Seaberg
City of Munising
Basic 1



Tania Sheeley-Myers
City of Kalamazoo
Basic 2



Crystal Silorey
Chesterfield Township
Basic 2



Amy Simon
Charter Twp. of Garfield
Basic 2



Matt Smith
City of the Village of Douglas
Basic 3



Anna Soik
City of Alpena
Basic 2



Champagne Southworth
City of Standish
Basic 2



David Spencer
Cannon Township
Basic 3



Vanessa Stojkovski
City of Royal Oak
Basic 1



Jennifer Stout
City of Corunna
Basic 2



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Jennifer Stuart
City of Walled Lake
Basic 3



Karla Swihart
City of Hart
Basic 2



Lindsay Theile
Muskegon Charter Twp.
Basic 3



Darlene Thomas
Plainfield Charter Twp.
Basic 1



Valerie Thornburg
Kalkaska County
Basic 2



Sarah Thornton
Oceola Township
Basic 2



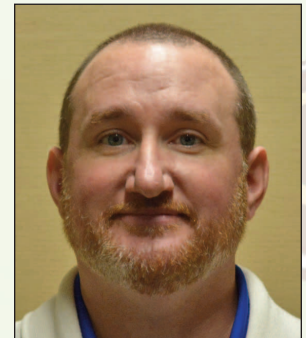
Melinda Tolan
City of Portland
Basic 3



Lawrence Tomenello
Charter Twp. of Harrison
Basic 3



*Anthony Moggio, MMTA Education Chair and
Mike Pettigrew, MMTA Facilitator*



Corey Trinklein
Birch Run Township
Basic 1



Angie Troyer
Charter Twp. of Harrison
Basic 3

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Rich Tschirhart
City of Ferndale
Basic 3



Kim Urbanowski
Orion Township
Basic 1



Joan van der Feyst
Port Huron Ch. Twp.
Basic 1



Renee VanNortwick
Village of Pentwater
Basic 1



Brenda Wargo
Grayling Charter Township
Basic 3



Colleen Wayland
SOCWA & SOCRRA
Basic 3



Melinda Weaver
Calhoun County
Basic 3



Brian Wensauer
Calhoun County
Basic 3



Tracy Wheeler-Clay
City of Harrison
Basic 3



Jennifer Whiting
City of Montrose
Basic 1



Iomar Whitt
Ann Arbor Charter Twp.
Basic 2



Carrie Wilcox
City of North Muskegon
Basic 3



Cheryl Witt
Raisin Charter Township
Basic 1



Dale Witt
Raisin Charter Township
Basic 1



Robert Wittenberg
Oakland County
Basic 3



Christopher Wright
City of Grand Rapids
Basic 1

A Look Back at Your Most Memorable Aha Moments from 2022



Class of 2023

"I am doing better than I thought in knowing my job; I need to cut myself some slack."

"I have realized how certain passwords, even when longer, can still be easy to crack. I am now going to make a point to go through my passwords and change them and then use a password manager to keep track of them all."

"Positive Pay was the big Aha that my township needs to do."

"Ethics - if your gut says something, trust it."

"I have a new outlook on internal controls; ours need to be strengthened."

"I have a much better understanding of Headlee and the limits for townships and cities as well as special millages."

"It's good to know that you can't change a person, but you can tap into them in the way they will best serve your office."

"Inviting legislators to our 'monthly' meetings - such a good idea!"

"That you can use ARPA for payroll and then use the budgeted monies for other projects."

"Telling the story of the Treasurer's office is a terrific tool to provide your worth to the township/board and residents."

"I have developed an understanding of basis points...simple, but I hadn't had it clearly explained before."

"I want to provide the data in a pie chart on how the residents tax dollars are being allocated."

"A CIP is required and we don't have one."

Class of 2024

"Saying NO should not make you feel guilty."

"From a business perspective, I had a completely different idea of what was considered ethically right/wrong. I realized how unacceptable or unethical my way of thinking is for government. After the presentation, I'm rethinking many encounters, situations, and helpful favors that come up all the time."

"Anybody will steal, the biggest threat is internal."

"Having millages and the Headlee Amendment explained and how it affects millage renewals on the ballot."

"Realizing just how much I am responsible for."

"Creating a data table from BS&A to Excel."

"Everything is actually very helpful for me because I came here knowing nothing."

"The 5 types of people - realizing the strengths or weaknesses in each of these types and how to work with them. This is helpful in my professional and personal life."

"Communicating with your legislators - I had no idea they were even affiliated with local government. I truly thought they were in a world of their own and didn't have time for us. I realize now how important it is to create and maintain a connection with our legislators - if we want to better our local community, then we can turn to them for help."

"I liked the idea of using stream to create videos using screen sharing for procedures on how to process various things."

"People justify their wrong doings, and anyone is capable of being unethical."

"To be extra careful when using email. I didn't realize hackers can intercept emails as they did with Mike and his vendor. We need to be more aware and follow up with a phone call when account changes are requested."





CLASS OF 2024



CLASS OF 2025



GOALS

OPPORTUNITY

ACHIEVEMENT